

FACULTY OF MANAGEMENT**M.B.A. II – Semester (CBCS) Examination, October 2020****Subject: Human Resource Management****Paper – MBA – 201****Time: 2 Hours****Max. Marks: 80****PART – A****Note: Answer any four questions.****(4x5=20 Marks)**

- 1 Scope of Human Resource Management
- 2 System Exchange Model
- 3 Validity generalization of Human Resource
- 4 Dunlop's Model
- 5 Explain the Brad Factor

PART – B**Note: Answer any two questions.**

4/15/20

(2x20=40 Marks)

- 6 Narrate the various competitive challenges influencing Human Resource Management.
- 7 What is human resource management? Explain the stakeholders and integrated models of Human Resource Management.
- 8 Discuss the various methods of Job Analysis.
- 9 Enumerate the importance of Human Resource Planning.
- 10 What is Human Resource Accounting? Explain the various methods of Human Resource Accounting.
- 11 What is Human Resource utility framework? Explain the various types of utility framework.
- 12 Discuss the worker's participation in Management.
- 13 Explain about the pros and cons of Grievance Management.
- 14 What is strategic HRM? Narrate the various models of Strategic HRM.
- 15 Explain the HR issues in mergers and acquisitions.
